



Alaska National Guard
Active Guard Reserve (AGR)
Position Announcement #
AKANG 20-28

<https://dmva.alaska.gov/employment/>

POSITION TITLE: Operations Crew Commander	AFSC or MOS 13S3E	OPEN DATE: 26 Nov 2019	CLOSE DATE: 26 Dec 2019
UNIT OF ACTIVITY/DUTY LOCATION: 213th Space Warning Squadron, Clear Air Force Station, Alaska			GRADE REQUIREMENT: Min: O-1 Max: O-4
SELECTING SUPERVISOR: Maj Kevin Wellman	Position Number 84622	PHYSICAL PROFILE: * Contingent on Controlled Grade Availability PULHES – N/A	

AREAS OF CONSIDERATION

On-board AK ANG AGR (Must hold advertised AFSC)
Alaska Air National Guard members (Must hold advertised AFSC)

Nationwide military members eligible for membership in the AKANG (Must hold advertised AFSC)

MAJOR DUTIES MAY INCLUDE

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFOCD

INITIAL ELIGIBILITY CRITERIA

In addition to criteria listed on attached pages
- Security Clearance - Must be able to obtain: TS/SCI Eligible
- Strength requirement: N/A

PREFERRED QUALIFICATIONS

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:
- Resume
- Cover Letter
- Last 3 Officer Performance Evaluations
- Letters of Recommendation will be accepted

SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (do not send SURF/Brief)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
 - Resume
 - Cover Letter
 - Last 3 OPR's (or equivalent)
 - Letter of Recommendation

Use AGR Application Instructions from DMVA website (first line under Application)

EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved. PDF File Name should be: Position Announcement Number, Last name, First name, Grade
Example: ANG 20-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 20-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to ng.ak.akarng.mbx.hro-agr@mail.mil

**** Applications will be accepted through ARL SAFE if standard email procedures do not work****

- ARL SAFE <https://safe.apps.mil/>

YOU MUST INCLUDE THE PASSCODE WITH YOUR EMAIL. IF YOU DO NOT INCLUDE THE PASSCODE, HRO WILL NOT BE ABLE TO UNLOCK YOUR APPLICATION.

****All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)**

**** Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date**

QUESTIONS:

Applicants should call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

AFSC 13S4*, Staff
 AFSC13S3*, Qualified
 AFSC 13S1*, Entry

★SPACE OPERATIONS (Changed 30 Apr 19)

1. ★Specialty Summary. Operates and manages space operations systems to develop, sustain, and enhance space capabilities in a contested, degraded and operationally-limited environment to defend national interests and to create effects in the space domain to achieve Service, Combatant Command, and national objectives. These systems include four major warfighting functions; Orbital Warfare (OW), Space Electronic Warfare (SEW), Space Battle Management (SBM), and Space Access and Sustainment (S&AS)). Performs major warfighting functions to support and defend the United States and allied forces. Serves as space operations advisor. Related DoD Occupational Group: 220700.

2. ★Duties and Responsibilities:

2.1. Performs space combat operations. Serves as duty controller in space operations centers. Performs Orbital Warfare, Space Electronic Warfare, Space Battle Management, and Space Access and Sustainment activities to achieve and maintain US space superiority in support of national space policy.

2.2. Formulates space operations policies that achieve and sustain US Space Superiority in support of national space policy. Develops policies and procedures for current and future space systems. Builds future plans, requirements, concepts, directives, and exercises for operational employment of systems and facilities. Establishes organizational structure, and determines personnel required to support mission areas. Establishes training requirements and performance standards for all systems. Recommends priorities for personnel allocation.

2.3. Coordinates space operations. Coordinates with national and international space agencies on space activities that support the major warfighting functions. These include but are not limited to satellite launch; space warning, tracking, control, and cataloging activities. Coordinates space systems network; launch and range control operations interfaces; and mathematical orbital analysis methodology activities with space system agencies. Correlates flow of information and interchange of techniques among sensors and C2 facilities. Advises commanders and staff on capability of offensive and defensive units to meet operational requirements, and on matters for operational effectiveness, combat readiness, organization, and training. Coordinates operations activities, plans, and programs to ensure adequate resources in preparing operations orders and to accomplish assigned mission.

2.4. Plans, organizes, and directs space operations programs. Directs unit space operations activities. Reviews command mission for priorities and specific objectives. Directs preparation and management of budget estimates and financial plans based on operational requirements and resources. Observes, conducts, and evaluates effectiveness of space systems training, standardization, and evaluation programs. Inspects space activities and units for compliance with directives and standardized procedures. Writes space annexes to operation plans. Provides guidance on proper use and care of sensitive/classified materials. Conducts space operations activities, including satellite health and status; launch, early orbit, and on-orbit testing; contingency operations; orbital analysis and surveillance; space warning; spacelift booster and payload processing; and dissemination of space situation data to all users.

3. ★Specialty Qualifications:

3.1. Knowledge. The following knowledge is mandatory for award of the AFSC indicated:

3.1.1. ★13S3A/B/D/E. The following common knowledge and competencies is mandatory for award of the qualified AFSC with an A, B, D or E suffix: Space Mastery (environmental considerations, national space policy, national space strategy, space law and international norms, US space forces, orbital mechanics, space system engineering, space surveillance, electromagnetic spectrum, civil and commercial space), Space Warfighting (space information services, launch and range operations, space system sustainment, intelligence, battle management, command and control, orbital movement and maneuver, counterspace fires, protect), Warfighting Leadership (continuous improvement, mission analysis, tactical problem solving, risk-informed decision making, adaptability, warrior ethos). Joint Planning and Operations and Combat Readiness will be further developed through professional military education after weapon system qualification.

3.1.2. ★13S3A. Orbital Warfare: Operates spacecraft and commands crews to accomplish combat, training and other missions. Maintains spacecraft health and safety during contested operations. Plans, executes and assesses the employment of on-board and off-board resiliency capabilities. Plans, builds, executes and assesses orbital engagement maneuvers. Defeats terrestrial-based and space-based attacks against spacecraft.

3.1.3. ★13S3B. Space Electronic Warfare: Operates electronic attack, electronic protection, electronic warfare support systems and payloads. Defeats threats to space effects by protecting critical electromagnetic spectrum (EMS) links. Negates (e.g. disrupt, deny, degrade, destroy and deceive) adversary access to space effects through the EMS. Integrates SEW into theater non-kinetic operations.

3.1.4. ★13S3D. Space Battle Management: Performs battle management for missile warning, missile defense and space protection missions. Operates surveillance and identification sensors to maintain threat custody. Employs sensors, data links and communications systems to prioritize tactical and operational tasks, information and communication flow for battle space situational awareness. Executes, supervises, coordinates or directs dynamic battle management of fires, force accountability, force package development and real-time targeting.

3.1.5. ★13S3E. Space Access and Sustainment: Leads, trains, and equips personnel supporting space system sustainment and operations. Manages maintenance and modification of space systems and associated systems. Manages system configuration,

software updates, cyber surety and anomaly resolution for ground and space segments. Directs operations and maintenance of space access architecture (e.g. launch range, AFSCN, downlink sites). Directs acquisition and life-cycle logistics activities by managing systems, subsystems and equipment through their life-cycle, including integrated logistics support activities and modernization, obsolescence and disposal planning.

3.2. Education. For entry education requirements see [Appendix A, 13S CIP Education Matrix](#).

3.3. Training. The following training is mandatory for award of AFSC indicated:

3.3.1. ★ 13S3A/B/D/E. Completion of the prerequisite Officer Undergraduate Space Training (UST) prior to entry or in conjunction with a suffix specialized space operations Initial Qualification Training (IQT) / Mission Qualification Training (MQT) and Space Warfighting Follow-on (SWF) course is mandatory.

3.3.2. ★ 13S3A. Completion of an orbital warfare IQT/MQT/SWF course.

3.3.3. ★ 13S3B. Completion of a space electronic warfare IQT/MQT/SWF course.

3.3.4. ★ 13S3D. Completion of a space battle management IQT/MQT/SWF course.

3.3.5. ★ 13S3E. Completion of a space access and sustainment IQT/MQT/SWF course.

3.3.6. ★ If an IQT/MQT course does not exist for a specific unit or weapon system, the HAF/CFM or MAJCOM/FM will determine the award of a 13S3A/B/D/E AFSC specialty shredout.

3.4. Experience. The following experience is mandatory for award of AFSC indicated:

3.4.1. ★ 13S3A. A minimum of 12 months of CMR experience in orbital warfare in a valid 13S billet.

3.4.2. ★ 13S3B. A minimum of 12 months of CMR experience in space electronic warfare in a valid 13S billet.

3.4.3. ★ 13S3D. A minimum of 12 months of CMR experience in space battle management in a valid 13S billet.

3.4.4. ★ 13S3E. A minimum of 12 months of CMR experience in space access and sustainment in a valid 13S billet.

3.5. Other. The following are mandatory for the AFSC indicated:

3.5.1. ★ For entry into this specialty, member must participate in initial color vision testing with CCT. Scores less than 35 (severe color deficiency) may be considered for career field waiver.

3.5.2. ★ Specialty requires routine access to Top Secret/Sensitive Compartmented Information (TS/SCI) material or similar environment. For award and retention of AFSCs 13SXX for TS/SCI eligibility, completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management* is mandatory.

NOTE: The 13SXX AFSC awarding course requires an interim or fully adjudicated TS/SCI clearance by course start date.

4. ★*Specialty Shredouts:

Suffix Portion of AFS to Which Related

A	Orbital Warfare
B	Space Electronic Warfare
D	Space Battle Management
E	Space Access and Sustainment